

# Dress Code Policy

## Purpose

This policy provides direction to students, staff and families about appropriate clothing choices at Northern Adelaide Senior College. As an adult re-entry site, students are not required to wear a formal uniform, however are expected to dress in a manner that promotes pride in presentation, is respect to others and aligns with the values of the whole NASC community.

## Dress Code Standards

All students are required to dress in a manner acceptable and appropriate for the workplace, as outlined below:

Item	College expectation
Jeans/pants	Ripping below the knees only and the waist band should sit at or above the waist.
Shorts/Skirts	The length should be mid-thigh or below and the waist band should sit at or above the waist.
Dresses	The length should be mid-thigh or below from the front and back.
Tops	Tops should cover underwear, the midriff and chest. Tops should not contain offensive symbols, images or words. Strappy or cut out singlets and tops are not permitted.
Jewellery	Jewellery should not contain spikes or studs.
Footwear	Appropriate covered footwear should be worn for physical activity and in all practical classes. Thongs are a safety hazard across the College and are not permitted.
Stockings/leggings	Should be in good condition, ripped tights are not permitted. Underwear should not be exposed.

The NASC Leadership Team reserves the right at all times to make final decisions regarding uniform and presentation.

## Wearing of lanyards and school tops

All members of the Northern Adelaide Senior College community are responsible for wearing their NASC lanyard when onsite. The purpose of the lanyard is to contribute to the safety of our community by allowing for the immediate identification of NASC staff and students.

The following cohorts are identified by their coloured lanyard:

Yellow – staff, including contractors, SSOs and teaching staff

Navy – NASC students

Light blue – VET students from other sites

Lanyards must be worn around the neck or on a specially constructed magnetic badge, as supplied by NASC. Students who do not comply with wearing their lanyard are in direct breach of the Dress Code Policy.

The only permitted alternative to a lanyard is a visible NASC school polo shirt, jacket or hoodie, as provided by or purchased at NASC.

## If the student does not comply

Students will be reminded to dress in accordance with the policy. In the first instance a student will receive an informal warning. Further refusal may result in a formal warning, a student being provided with appropriate clothing or being sent home to change. Continual refusal to dress in accordance with the policy will be managed as per the NASC Behaviour Management Policy.

## Roles and responsibilities

### Principal and Admin Team

Make sure:

- This policy is clearly communicated and accessible to all students, staff and families;
- There is a process for regular review of the policy;

Report and respond to incidents of inappropriate dress.

Enforce the school's policy and responses to instances of non-compliance.

Consider requests for exemptions from the school policy from parents, adult or independent students on a case-by-case basis and in the spirit of the policy. Make sure that approved exemptions are documented and that relevant staff are informed about students' exemptions.

Model appropriate dress code within the site.

### School staff

Report and respond to inappropriate dress from students.

Respond to instances of non-compliance in line with the school's policy.

Model appropriate dress code within the site.

Ensure all new students acknowledge and are provided a copy of the policy at enrolment as part of the Student Guide and provided on the website for the wider community.

### Students

Comply with the requirements of the school's policy, including visibly wearing a lanyard and/or NASC school polo top, jacket or hoodie and follow all reasonable directions from the Principal and school staff.

Communicate respectfully with others regarding personal dress choices.

Respect others' rights to dress within the scope of the policy.

### Parents

Support the implementation of the school's policy, including the consequences for non-compliance with the policy.

Use the school's formal communication channels in all instances to communicate with the school where it is not possible for a student to wear clothing within the scope of the policy.

Recognise the important role they play in supporting their student to dress appropriately when attending NASC.

## Communication and review

- The consultation phase has included:
  - o Whole staff feedback in a forum,
  - o Student feedback,
  - o Feedback provided to a Dress Code policy working party, which made informed decisions on language and areas of the policy based on staff and student feedback.
- The policy is available in the Student Orientation Handbook and on the schools' website. Annotated versions will be available in classrooms.
- The policy will be reviewed at 12 months and 3 years, or more as required.

## Supporting information

Further information to support the implementation and management of the policy can be found in the following NASC policies:

- Behaviour Management Policy
- Bullying and Harassment Policy